

## ***FRC INSTITUTIONAL CODE OF ETHICS***

***While members of FRC differ in age, gender, race, ethnicity, religion, sexual orientation, political persuasion, and many other personal values, we agree on the following:***

**A respect for persons:** The inherent importance of respecting persons implies recognizing that we are distinctive individuals with our own goals, beliefs, feelings, values and relationships, and that these have a vital place in one's sense of dignity and autonomy.

**Esteem for education:** Create a student-centered environment for teaching and learning, which emphasizes a respect for the institution and for the values of education and learning, and encourages the belief that access to education is a right and learning at the college level is a privilege and a responsibility.

**Collegiality and individual responsibility:** With respect for the individual, we also value collegiality, learning and decision-making under the umbrella of collaboration in support of institutional unity.

**Concern for the personal development of each member of FRC and the community it serves:** We encourage a nurturing environment and offerings that promote culturally enriched opportunities for the professional and personal growth of students, faculty and staff. In addition we recognize the integral relationship between FRC and the community and the responsibility we share to promote diverse opportunities.

**Do no harm:** At Feather River College every effort is taken to avoid actions and policies that cause unnecessary harm to others. The college is committed to promoting increased individual self worth, dignity and safety. All members at Feather River College have the right to learn and work in a safe environment free of discrimination. All members of the college community share the responsibility of refraining from activities that tarnish or degrade the image of the institution or any of its constituents, and of protecting the confidentiality of individuals.

**Fairness:** Evaluations of all members of the Feather River College community shall be based upon clearly stated criteria that are administered equally.

**Honesty and Openness:** At Feather River College we encourage a respect for truthfulness. This includes the development and expression of intellectual honesty, honesty in relationships with others, and honesty in regard to oneself. We also encourage that honesty be expressed in the context of openness, and that differences in opinions be respected while working with others in the spirit of harmony and cooperation. We support decisions made by the majority while respecting the rules of democracy, and providing constructive analysis free of personal prejudices and biases.

**Freedom:** Members of the Feather River College community have the right to academic and artistic expression, which includes investigating and describing their values and beliefs, exploring and discussing controversial points of view, and advocating what they believe is in the best interest of the college. Students, in particular, have a right to be free from indoctrination and other forms of miseducation that fail to respect the autonomy of the student.

**Sense of Place:** Feather River College is committed to creating a sense of place that integrates social, environmental and educational values. This includes the development of facilities, academic programs, curricula, and community projects to foster ethnic diversity, community congregation, historical and cultural celebrations, environmental explorations, and multi-discipline classes that bridge the varying backgrounds and interests of students and community members.

**Environmental Stewardship:** Protecting the natural beauty of our unique location is paramount to the delivery of our academic programs. Because the Feather River College campus abuts other public lands, the campus community has an obligation to carefully manage its woodland location and natural laboratories. A respect for nature is a building block in the development of productive citizens.